## 2024 Small Group Plans

## PLATINUM LEVEL



PLATINUM LEVEL PLANS CONTINUED ON NEXT PAGE »	FlexFit Platinum	FlexFit Platinum Option 2	Choice Plus Platinum <sup>3</sup>
IN-NETWORK (IN)			
First Dollar Coverage	N/A	N/A	N/A
Deductible	\$0	\$0	A: \$0 B: \$1,500/\$3,000 (T)
Coinsurance	0%	0%	A: 0% B: Deductible then 50%
Out-of-Pocket Max.	\$5,250/\$10,500 (E)	\$3,500/\$7,000 (E)	A: \$4,500/\$9,000 (E) B: \$4,500/\$9,000 (E)
OUT-OF-NETWORK (OON) <sup>1</sup>			
Deductible	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)
Coinsurance	Deductible then 20%	Deductible then 20%	Deductible then 50%
Out-of-Pocket Max.	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)
MEDICAL SERVICES			
Primary Care Office Visit	\$10	\$10	A: \$10 B: Deductible then 50%
Specialist Office Visit	\$40	\$25	A: \$40 B: Deductible then 50%
Telemedicine — General Medical & Behavioral Health Services (participating Teladoc <sup>®</sup> providers only) For Dermatology telemedicine refer to the plan's benefit summary	\$0	\$0	\$0
Urgent Care	\$75	\$75	A: \$75 B: Deductible then 50%
Emergency Room Services	\$150	\$150	A: \$150 B: \$150
Outpatient Procedures Performed in an Ambulatory Surgery Center	\$75	\$75	A: \$50 B: Deductible then 50%
Outpatient Procedures Performed in a Hospital	\$100	\$100	A: \$75 B: Deductible then 50%
Inpatient Hospital Services (per admission)	\$500	\$500	A: \$500 B: Deductible then 50%
PRESCRIPTION DRUGS			
Pharmacy <sup>2</sup>	\$5/\$30/50%	\$5/\$30/\$100	\$5/\$30/50%
PRODUCT DETAILS			
Wellness Benefits	Health Extras <sup>sM</sup> or Nutrition	Health Extras <sup>sm</sup> or Nutrition	Health Extras <sup>sm</sup> or Nutrition
Network	IHC	IHC	Choice Plus
Q3 RATES			
Employee Rate	\$811.62	\$831.39	\$747.13
Employee & Child(ren) Rate	\$1,379.75	\$1,413.36	\$1,270.12
Employee & Spouse Rate	\$1,623.24	\$1,662.78	\$1,494.26
Family Rate	\$2,313.12	\$2,369.46	\$2,129.32

1. OON coverage applies to non-participating providers outside Independent Health's service area. 2. All pharmacy copays/coinsurance accumulate to out-of-pocket maximums.

3. Offered in Erie and Niagara counties only.

4. Specific qualifications must be met.

5. Subscribers must reside within Independent Health's 23-county network area. 6. Deductible does not apply to first visit.

(E) = Embedded Deductible

(T) = True Family (Non Embedded) Deductible

Bolded items indicate updated changes since the 2023 plan year.

## 2024 Small Group Plans

## PLATINUM LEVEL

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CONTINUED)	Passport Plan National Platinum	Passport Plan Local Platinum <sup>s</sup>	
IN-NETWORK (IN)			
First Dollar Coverage	N/A	N/A	
Deductible	\$0	\$0	
Coinsurance	0%	0%	
Out-of-Pocket Max.	\$6,000/\$12,000 (E)	\$6,000/\$12,000 (E)	
OUT-OF-NETWORK (OON) <sup>1</sup>			
Deductible	\$5,000/\$10,000 (T)	\$5,000/\$10,000 (T)	
Coinsurance	Deductible then 50%	Deductible then 50%	
Out-of-Pocket Max.	\$10,000/\$20,000 (E)	\$10,000/\$20,000 (E)	
MEDICAL SERVICES			
Primary Care Office Visit	\$15	\$15	
Specialist Office Visit	\$45	\$45	
Telemedicine – General Medical & Behavioral Health Services (participating Teladoc <sup>®</sup> providers only) For Dermatology telemedicine refer to the plan's benefit summary	\$0	\$0	
Urgent Care	\$75	\$75	
Emergency Room Services	\$150	\$150	
Outpatient Procedures Performed in an Ambulatory Surgery Center	\$75	\$75	
Outpatient Procedures Performed in a Hospital	\$100	\$100	
Inpatient Hospital Services (per admission)	\$500	\$500	
PRESCRIPTION DRUGS			
Pharmacy <sup>2</sup>	\$5/\$30/50%	\$5/\$30/50%	
PRODUCT DETAILS			
Wellness Benefits	Health Extras <sup>sm</sup>	Health Extras <sup>sm</sup> or Nutrition	
Network	IHC + <b>United</b> National	IHC + <b>United</b> National	
Q3 RATES			
Employee Rate	\$1,134.17	\$844.09	
Employee & Child(ren) Rate	\$1,928.09 \$1,434.95		
Employee & Spouse Rate	\$2,268.34	\$1,688.18	
Family Rate	\$3,232.38	\$2,405.66	

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