

2025 Small Group Product Changes

Retired Plans for 2025

- Choice Plus Platinum
- Choice Plus Silver HSAQ

- iDirect Gold Copay Option 2
- iDirect Bronze Blended HSAQ

*Regulatory Change: Remove cost share for insulin, will now be covered in full (Deductible waived, if applicable). If the product is HSAQ, the deductible on insulin is waived. This does NOT include oral anti-diabetic agents and injectable anti-diabetic agents.

PLATINUM PLANS

| FlexFit Platinum | 2024 | 2025 |
|----------------------------|-------|-------|
| Emergency Room | \$150 | \$250 |
| Outpatient Procedures | | |
| performed in an Ambulatory | \$75 | \$150 |
| Surgery Center | | |
| Outpatient Procedures | \$100 | \$200 |
| performed in a hospital | | |

| FlexFit Platinum Option 2 | 2024 | 2025 |
|----------------------------|-----------------|-----------------|
| Emergency Room | \$150 | \$250 |
| Outpatient Procedures | | |
| performed in an Ambulatory | \$75 | \$150 |
| Surgery Center | | |
| Outpatient Procedures | \$100 | \$200 |
| performed in a hospital | | |
| Out-of-Pocket Maximum | \$3,500/\$7,000 | \$4,000/\$8,000 |

| Passport Plan National Platinum | 2024 | 2025 |
|---|------------------|-----------------|
| In-Network OOP Max | \$6,000/\$12,000 | \$4,500/\$9,000 |
| Emergency Room | \$150 | \$200 |
| Outpatient Procedures performed in an Ambulatory Surgery Center | \$75 | \$150 |
| Outpatient Procedures performed in a hospital | \$100 | \$200 |

| Passport Plan Local | 2024 | 2025 |
|----------------------------|------------------|-----------------|
| Platinum | | |
| In-Network OOP Max | \$6,000/\$12,000 | \$4,500/\$9,000 |
| Emergency Room | \$150 | \$200 |
| Outpatient Procedures | | |
| performed in an Ambulatory | \$75 | \$150 |
| Surgery Center | | |
| Outpatient Procedures | \$100 | \$200 |
| performed in a hospital | φίου | Ψ200 |

GOLD PLANS

| Standard HNY Gold | 2024 | 2025 |
|--------------------|------------------|------------------|
| In-Network OOP Max | \$5,900/\$11,800 | \$7,900/\$15,800 |

| iDirect Gold Copay HSAQ | 2024 | 2025 |
|---|-----------------------|-----------------------|
| In-Network Deductible | \$1,600/\$3,200 | \$1,650/\$3,300 |
| In-Network OOP Max | \$4,500/\$9,000 | \$5,500/\$11,000 |
| Emergency Room | Deductible then \$150 | Deductible then \$200 |
| Outpatient Procedures performed in an Ambulatory Surgery Center | Deductible then \$100 | Deductible then \$200 |
| Outpatient Procedures performed in a hospital | Deductible then \$125 | Deductible then \$250 |



| iDirect Gold Copay | 2024 | 2025 |
|---|-----------------------|-----------------------|
| Emergency Room Services | Deductible then \$150 | Deductible then \$200 |
| Outpatient Procedures performed in an Ambulatory Surgery Center | Deductible then \$100 | Deductible then \$200 |
| Outpatient Procedures performed in a hospital | Deductible then \$125 | Deductible then \$250 |
| Pharmacy | \$10/\$40/50% | \$10/\$40/\$100 |

| iDirect Gold Copay | 2024 | 2025 |
|----------------------------|-----------------------|-----------------------|
| Option 3 | | |
| In-Network OOP Max | \$5,900/\$11,800 | \$6,250/\$12,500 |
| Emergency Room Services | Deductible then \$150 | Deductible then \$250 |
| Outpatient Procedures | | |
| performed in an Ambulatory | Deductible then \$75 | Deductible then \$200 |
| Surgery Center | | |
| Outpatient Procedures | Deductible then \$100 | Deductible then \$250 |
| performed in a hospital | Deddelible then \$100 | Deductible then \$250 |

| Passport Plan National Gold HSAQ | 2024 | 2025 |
|-------------------------------------|-----------------|-----------------|
| In-Network Deductible | \$1,600/\$3,200 | \$1,650/\$3,300 |

| Passport Plan Local Gold HSAQ | 2024 | 2025 |
|-------------------------------|-----------------|-----------------|
| In-Network Deductible | \$1,600/\$3,200 | \$1,650/\$3,300 |

SILVER PLANS

| iDirect Silver Copay | 2024 | 2025 |
|---|-----------------------|-----------------------|
| Emergency Room Services | Deductible then \$250 | Deductible then \$300 |
| Outpatient Procedures performed in an Ambulatory Surgery Center | Deductible then \$175 | Deductible then \$200 |
| Outpatient Procedures performed in a hospital | Deductible then \$200 | Deductible then \$250 |



| iDirect Silver Copay | 2024 | 2025 |
|----------------------------|-----------------------|-----------------------------|
| Option 2 | | |
| Out-of-Pocket Maximum | \$9,450/\$18,900 | \$9,200/\$18,400 |
| Primary Care Office Visit | Deductible then \$30 | Deductible then \$30 |
| | | (including the first visit) |
| Specialist Office Visit | Deductible then \$65 | Deductible then \$65 |
| | | (including the first visit) |
| Outpatient Procedures | | |
| performed in an Ambulatory | Deductible then \$150 | Deductible then \$250 |
| Surgery Center | | |
| Outpatient Procedures | Deductible then \$150 | Deductible then \$300 |
| performed in a hospital | | |
| Pharmacy | \$15/\$40/\$75 | \$15/\$40/\$125 |

| iDirect Silver Copay HSAQ | 2024 | 2025 |
|------------------------------|-----------------------|-----------------------|
| Emergency Room Services | Deductible then \$250 | Deductible then \$300 |
| Outpatient Procedures | | |
| performed in an Ambulatory | Deductible then \$175 | Deductible then \$200 |
| Surgery Center | | |
| Outpatient Procedures | Deductible then \$200 | Deductible then \$250 |
| performed in a hospital | | |

| iDirect Silver Coinsurance HSAQ | 2024 | 2025 |
|---|------------------------------|----------------------------------|
| Coinsurance | Deductible then 20% | Deductible then 25% |
| Primary Care Office Visit | Deductible then 20% | Deductible then 25% |
| Specialist Office Visit | Deductible then 20% | Deductible then 25% |
| Urgent Care | Deductible then 20% | Deductible then 25% |
| Emergency Room Visit | Deductible then 20% | Deductible then 25% |
| Outpatient Procedures performed in an Ambulatory Surgery Center | Deductible then 20% | Deductible then 25% |
| Outpatient Procedures performed in a hospital | Deductible then 20% | Deductible then 25% |
| Inpatient Hospital Services (per admission) | Deductible then 20% | Deductible then 25% |
| Pharmacy | Deductible then \$15/20%/50% | Deductible then \$15/\$50/50% |



| Passport Plan Local Silver HSAQ | 2024 | 2025 |
|---|---------------------------------|----------------------------------|
| Coinsurance | Deductible then 20% | Deductible then 25% |
| Primary Care Office Visit | Deductible then 20% | Deductible then 25% |
| Specialist Office Visit | Deductible then 20% | Deductible then 25% |
| Urgent Care | Deductible then 20% | Deductible then 25% |
| Emergency Room Visit | Deductible then 20% | Deductible then 25% |
| Outpatient Procedures performed in an Ambulatory Surgery Center | Deductible then 20% | Deductible then 25% |
| Outpatient Procedures performed in a hospital | Deductible then 20% | Deductible then 25% |
| Inpatient Hospital Services (per admission) | Deductible then 20% | Deductible then 25% |
| Pharmacy | Deductible then \$15/20%/50% | Deductible then \$15/\$50/50% |

| Passport Plan National Silver HSAQ | 2024 | 2025 |
|------------------------------------|---------------------|---------------------|
| Coinsurance | Deductible then 20% | Deductible then 25% |
| Primary Care Office Visit | Deductible then 20% | Deductible then 25% |
| Specialist Office Visit | Deductible then 20% | Deductible then 25% |
| Urgent Care | Deductible then 20% | Deductible then 25% |
| Emergency Room Visit | Deductible then 20% | Deductible then 25% |
| Outpatient Procedures | | |
| performed in an Ambulatory | Deductible then 20% | Deductible then 25% |
| Surgery Center | | |
| Outpatient Procedures | Deductible then 20% | Deductible then 25% |
| performed in a hospital | | |
| Inpatient Hospital Services | Deductible then 20% | Deductible then 25% |
| (per admission) | | |
| Pharmacy | Deductible then | Deductible then |
| | \$15/20%/50% | \$15/\$50/50% |

BRONZE PLAN

| iDirect Bronze MV HSAQ | 2024 | 2025 |
|---------------------------|------------------|------------------|
| In-Network Deductible | \$7,500/\$15,000 | \$8,050/\$16,100 |
| In-Network OOP Max | \$7,500/\$15,000 | \$8,050/\$16,100 |

